

Safety Management Software Buyer's Checklist

Mid-Market Edition - 15 vendor evaluation questions

Evaluate platforms on incident reduction, audit readiness, and adoption.

1. Can frontline employees report incidents or near-misses in under 2 minutes?
2. Are corrective actions assigned, tracked, and verified automatically?
3. Can we produce OSHA-ready reports without manual spreadsheets?
4. Do inspections support mobile use and offline capture?
5. Can the system centralize SDS with fast search and mobile access?
6. Is training completion tracked by role, site, and due date?
7. Does the platform scale across multiple sites with clear permissions?
8. Are analytics and dashboards available without custom BI work?
9. Do we get support from safety experts (audits, IH, SOPs) if needed?
10. Are workflows configurable without custom development?
11. How long does implementation take, and who owns rollout success?
12. Can we integrate SSO/HR systems or export data easily?
13. Are costs transparent and aligned to headcount growth?
14. Will the vendor help us prep for audits and inspections?
15. Are there references or case studies for similar operations?

Guide: provisioehs.com/blog/safety-management-software-buyers-guide-mid-market

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